



Srikantan Moorthy
Senior Vice President and Group Head
Education & Research
Infosys Technologies

Srikantan Moorthy, known as Tan to friends and colleagues is a Senior Vice President and the Group Head of the Education & Research (E&R) unit at Infosys. With over 25 years of global experience in the professional services industry, he now leads and drives all the talent development programs across Infosys.

Tan started his career in 1985 as a software engineer. He spent 12 years working with several clients across the United States of America during which time he gained extensive experience in strategy formulation, operations management and talent development.

At Infosys, Tan has been an active member of several organizational initiatives and cross-functional teams. In his current role as the Head of Education and Research (E&R) at Infosys, Tan's primary responsibility is talent development through competency building. He drives the residential 23 week training for fresh engineers joining Infosys and over 15,000 fresh engineers go through this program every year. The certification program as part of the continuation education at Infosys is aimed at renewal of competencies of experienced professionals in the organization and more than 100,000 assessments are conducted annually as part of this program. He also drives the Infosys Campus Connect program in which E&R partners with over 400 engineering colleges in India and provides interventions to raise the employability of graduating engineering students.

Tan has participated as a speaker or panelist at various forums including the Global QuEST forum, ASTD's (American Society for Training and Development) "Learn from the BEST" forum, CII's (Confederation of Indian Industries) National Summit on Quality in Education, PMI's (Project Management Institute) Practitioners Conference, ISB's (Indian School of Business) CITNE (Centre for IT and the Networked Economy) and at various educational institutions across India.

Tan has been a recipient of the Infosys Awards for Excellence in several categories – Customer Satisfaction, Program/Project Management, Systems & Processes and Unit Management.

He is an active representative of Infosys in several professional bodies including the Professional Development Committee of ACM (Association for Computing Machinery), NASSCOM (National Association of Software and Services in India) Education Council, IFEES (International Federation of Engineering Education Societies) and IUCEE (Indo US Collaboration for Engineering Education). Tan was elected to the Executive Committee of IFEES at their Singapore meeting in October 2010. In July 2010, Tan was inducted as a founding director of the International Professional Practice Partnership (IP3) Global Industry Council (IP3-GIC). IP3-GIC is being established as the principal forum within which ICT employees can influence the development of the global profession under the auspices of a UNESCO-sanctioned body.

Tan has been engaging in voluntary activities in several areas. He was on the board of Alliance for Community Care a non-profit organization in California until relocation to Virginia where he volunteered at the Habitat for Humanity. Currently in India, Tan is engaged in youth and education related voluntary activities and is an advisory member of a non-profit called Youth for Seva that focuses on harnessing the power of youth for voluntary activities.

Tan holds a degree in electronics engineering from Bangalore University.